



PERSONAL SPECIFICATIONS

Title: Advocacy Program Officer

In your no more than 2 page cover letter, please explain how you meet the below requirements in the personnel specification, wherever possible giving specific examples of activities and responsibilities you have undertaken.

Education achievement:

- Undergraduate degree in Social Sciences, Gender and Development, Law, or any other relevant degree;

Skills and Competences:

Essential:

1. 3-5 years of relevant advocacy work experience in the area of SRHR, women's rights, and/or gender equality, at community, national, regional, and international levels;
2. Excellent knowledge of SRHR issues and regional actors/stakeholders;
3. Strong understanding of and commitment to feminist principles;
4. Strong understanding of content and processes of the 2030 Agenda, ICPD+20, Beijing+20, the Maputo Protocol, and other regional human rights/sustainable development mechanisms;
5. Familiarity and experience in working with regional intergovernmental and human rights bodies;
6. Experience in project management including project development, monitoring & evaluation, as well as producing quality project/programme reports;
7. Proven experience in, exposure to, and capability for collaborative work, nurturing of networks and alliances;
8. Knowledge of and experience in conducting research and organizing advocacy initiatives at the regional and international levels that promote women's rights and women's empowerment in Africa;
9. Prior experience of writing policy documents and position
10. Strong analytical, creative, strategic and problem-solving skills;
11. Ability to simplify, summarize, and communicate complex information in an accessible way;
12. Proven ability for public speaking, presentations at conferences and similar events;
13. Excellent facilitation skills and experience in developing interactive and participatory workshops;
14. Diplomatic and lobbying skills, including knowledge of the differing political contexts within Africa
15. Ability to plan and work within tight deadlines;



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16. Capacity to use the media including traditional and social media to increase the impact of advocacy and campaigning strategies;
17. Computer literacy, including electronic networking skills, and competency with Microsoft Office and Google Drive tools;
18. Ability to work independently and within a team;
19. Excellent oral and written skills in English;
20. Strong interpersonal, intercultural, networking and social skills
21. Significant experience of living and working in the African region

Desirable

- Master/Graduate Degree in Social Sciences, Gender and Development, Law, or any other relevant subject;
- Fluency in French and/or Arabic;
- Experience within an international network organisation.

Young women and interested candidates from the Global South representing underserved groups such as LGBTQI, people living with HIV, people living with disabilities, and/or others are strongly encouraged to apply. We are seeking candidates with significant experience of living and working in the African region

WGNRR is a strong supporter and advocate of peoples' diverse sexualities and gender identities. WGNRR also advocates for unrestricted access to safe and legal abortion. The candidate must fully support WGNRR's position on these issues.

How to Apply?

Questions about this position can be directed to: Nondo Ejano, Africa Regional Coordinator at: africa_officer@wgnrr.org

Interested candidates are requested to submit:

- A 2-page Curriculum Vitae with 2 references,
- A cover letter (max 2 pages) explaining how you meet the requirements in the personnel specification (please remember to give concrete examples).

Please send the documents by email to: recruitment@wgnrr.org

Kindly, use "ADVOCACY PROGRAM OFFICER" as the subject of your email and label your documents [NAME]CV, [NAME] COVER LETTER, and [NAME] WRITING SAMPLE. Only



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complete applications will be reviewed. CVs sent without all requested accompanying documents will not be accepted.

Deadline for submission of applications is **February 21st, 2017, 5pm Tanzania time**

Please note: Only candidates who have been selected for an interview will be contacted.

Thank you for your interest in applying to WGNRR Africa.